

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN



BLOOM



EDITORIAL



World Environment Day (WED), World Blood Donor Day and the 9th International Day of Yoga (IDY) was observed across units and establishments of the Company pan India in the month of June 2023. WED celebrations were centered on finding 'Solutions to Plastic Pollution' and promoted the campaign #BeatPlasticPollution. The World Blood Donor Day was observed on 14th June this year as part of Raktdaan Amrit Mahotsav approved under Azadi Ka Amrit Mahotsav. The campaign theme, "Give blood, give plasma, share life, share often" was focused on patients requiring life-long transfusion support. It also underlined the role that every individual could play, by donating the valuable gift of blood or plasma. This year, the theme for IDY was 'Yoga for Vasudhaiva Kutumbakam' and the Ministry of AYUSH had made multiple provisions for facilitating learning / training activities digitally, with various online resources available on its digital platforms like the Yoga Portal and social media handles, providing ample opportunities for the people to learn Yoga from their homes. The Ministry also organised scores of engaging contests like quiz, jingle etc. on its social media platforms and the MyGov platform. All Balmer Lawriens were encouraged to actively participate, make yoga a way of life and stay healthy! The themes of all the events called for concerted efforts to protect the world and ensure the well being of humanity.

The annual promotions for Executives and Officers effective 1st July 2023 were announced. The names of the employees, who got promoted, have been uploaded on the Intranet. Hearty congratulations to all who got promoted and wish them all the best for their new roles!

Balmer Lawrie joined the Swachhata Pakhwara celebrations organised by Ministry of Petroleum and Natural Gas, GOI from 1st to 15th July 2023. Various activities were undertaken across regions in our Company. A social media campaign #SwachhBharatSwasthBharat (Clean India, Healthy India) was run on the official Facebook, Twitter and LinkedIn pages of Balmer Lawrie. Also, as part of the Mission LIFE initiative an awareness campaign #PlasticSeChhutkara will be rolled out soon to encourage employees to stop / reduce using plastics in their day-to-day lives and particularly within office premises. The irresponsible use of plastic is leading to irreparable environmental damage. The onus is on all of us to 'Say No to Plastic'. Please do your bit to adopt a lifestyle that is environment friendly! As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com.



Mohar

बामर लॉरी एंड कं. लिमिटेड
(भारत सरकार का एक उद्यम)Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



Balmer Lawrie successfully handled the reefer container movement for a trial shipment from Mango Pack House Amroha, UP to Dubai, which was flagged off on 17th June 2023 by the Chief Guest on the occasion, Mr. Surya Pratap Shahi, Hon'ble Minister of Agriculture, Government of Uttar Pradesh. The movement was under the Agricultural and Processed Food Products Export Development Authority (APEDA).



The Logistics Services team at Mumbai successfully handled the export of Ceremonial Blunt Swords for the Government of the Republic of Uganda from Nhavasheva to Uganda via Dar-E-Salaam. 1500 swords have already been exported and another shipment of 500 swords is expected soon.



As part of customer connect initiatives, a first of its kind Eastern Region Travel Customer Meet was organised on 16th June 2023 in the MV Sumangal Cruise on the river Ganges. During the meet, Mr. Adika Ratna Sekhar, Chairman & Managing Director and Mr. Adhip Nath Palchoudhuri, Director [Service Businesses] addressed the distinguished guests representing leading Corporates / Institutions. The opportunity was leveraged by the Vacations team to launch the Special Durga Puja Holiday packages. Some of the customers shared their experience with Balmer Lawrie. Overall, the meet was very well received and was a great forum for showcasing our end-to-end Travel & Vacations solutions.



Balmer Lawrie signed a Memorandum of Understanding (MoU) with Braithwaite Co. Ltd. for a tie up in respect of procurement and supply of different types of railway wagons including maintenance / repair of the wagons. The MoU was signed by Mr. Adhip Nath Palchoudhuri, Director Service Businesses, Balmer Lawrie and Mr. Salim G. Purushothaman, C&MD (additional charge) and Director [Production], Braithwaite Co. Ltd. in the Board Room at the Corporate Office in Kolkata on 22nd June 2023 in the presence of senior Executives of both the companies. The MoU was signed as part of Balmer Lawrie's foray into railway logistics as Specialized Freight Train Operator (SFTO).

Letter of Appreciation from Oil India Ltd.

Oil India Limited, Duliajan recognised Balmer Lawrie with a Letter of Appreciation dated 26th June 2023 for successfully organising the Vendors' Meet on 22nd May at Mumbai. The Vacations Delhi – Tours team took care of venue arrangement, food, audio-visual, stage set-up etc. for the event. Mr. Durgesh Kumar Mishra, Senior Customer Service Officer, Delhi – Tours was specially appreciated for his excellent execution skills and prompt responses for successful completion of the event seamlessly.



Travel, Delhi organised product presentations of different Airlines for the Travel HUB / Implant staff in the first quarter of the new financial year. These events enable the HUB staff to broaden their horizons, stay updated with the latest industry trends, and strengthen their relationships with different airlines. This initiative reflects Balmer Lawrie's commitment to delivering exceptional service and providing clients with access to the best possible options in air travel.



The Wage Settlement for Workmen of Northern Region was signed on 14th June 2023 in Delhi in the presence of Chief Labour Commissioner (Central). Mr. Abhijit Ghosh, Director [HR & CA] was present during the signing of the settlement.



In this digital era, people's lives are influenced by the technological advancements altering and dominating human life every day. Social networking, online shopping, online education, online jobs, every possible thing that one can think of, can be done online. With technological advancements and increased use of the internet comes the growing risk of cybercrimes. Technological progress has developed linearly with the advancement of cybercrimes. Cybercrime is different from any other crime happening in the society. The reason being, it has no geographical boundaries, and the cyber criminals are 'unknown'. It is affecting all the stakeholders - Government, Businesses, citizens etc. - alike. One of the most common reasons for cybercrimes is the lack of awareness amongst users. As technology and our use of it evolves, so does cybercrime and the way criminals capitalise on vulnerable people or systems for their gain. Over the past few years, the Indian Government has employed several programmes and schemes to ensure the proper fulfilment of the infrastructural requirements to facilitate such growth. Under such circumstances, apart from having a resilient cyber security framework in place, it is very important for organisations to promote Cyber Security awareness amongst its employees. With this in view, Corporate IT engaged C-DAC (Centre for Development of Advanced Computing), Kolkata for formulation of a Cyber Security Policy and other Cyber Security related activities. As a part of this engagement, C-DAC conducted a Cyber Security awareness session on 14th June 2023 at the Balmer Lawrie Training Centre in the Corporate Office at Kolkata. Representatives from all the functions in the Corporate Office attended the workshop.



A one-day training program was organised for Officers in Southern Region on the topic 'Discover the EPIC (Energetic Productive Intuitive Celebrative) in You' on 16th June 2023 at Chennai.



World Blood Donors Day was observed on 14th June 2023. A pledge was administered in all units / establishments across the country. At the Corporate Office in Kolkata, the pledge was administered by Mr. R M Uthayaraja, Director [Manufacturing Businesses].



The 9th International Day of Yoga was observed and celebrated across all the units and establishments of Balmer Lawrie on 21st June 2023. The theme this year was 'Yoga for Vasudhaiva Kutumbakam'. A session on 'Benefits of Yoga & Meditation' was organised for the employees. Employees also participated in the slogan and poster competitions organised on the occasion. Yoga workshops were conducted in offices across locations pan India. Employees were encouraged to participate in the various virtual programs on the Common Yoga Protocol organised by MOPNG and Ministry of AYUSH.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE

World Environment Day (WED) was celebrated on 5th June 2023 in units and establishments across locations with the administration of the WED pledge. While all the manufacturing and service units organised sapling plantation to increase the green cover, an online quiz contest and essay competition was organised for all employees to create awareness on key environmental issues. Winners of the contests were given away prizes.



The World Environment Day pledge was administered by Mr. Adika Ratna Sekhar, C&MD and Mr. Abhijit Ghosh, Director [HR & CA] at the Corporate Office in Kolkata.

The winners of the essay competition and online environment day quiz are as follows:

Essay Competition

- First Mr. Arunava Roy Chowdhury, Corporate IT - Kolkata
 Mr. Roshan Anand, G&L - Silvassa
- Second Mrs. Chaitali Datta, Corporate A&F - Kolkata
 Mr. Ramji Dubey, Corporate IT - Kolkata
- Third Mr. Rohan Nag, LS - Kolkata
 Mr. Prabhat Kumar, ROFS - Kolkata

Online Quiz Competition

- First Mrs. Chaitali Datta, Corporate A&F - Kolkata
- Second Mr. Vijay Kumar Das, Corporate IT - Kolkata
- Third Mrs. Kshama Agarwal, LS - Mumbai
 Mr. Abhishek Kumar, LI - Kolkata
 Mr. Pawan Kumar Verma, CC - Patalganga
 Mr. Shalin Joshi, IP - Mumbai
 Mr. Sriraman D, RHR - Chennai
 Mr. Durjay Bhattacharya, E&P - Kolkata
 Mr. Amit Chatterjee, E&P - Kolkata
 Mr. Tamal Hait, W&D - Sonapur
 Mr. Soumya Datta, T&V - Kolkata
 Mr. Abhishek Gupta, T&V - Kolkata
 Mr. Pannalal Das, G&L - Silvassa

Congratulations to all the winners!

Some of the prize winners (World Environment Day 2023) in photos below:



The WED pledge was administered, and tree plantation drives were organised in various units on World Environment Day:



CFS - Kolkata



G&L - Kolkata



G&L - Manali



G&L - Silvassa



IP - Asaoti

IP - Silvassa



IP - Taloja, Navi Mumbai



Chemicals – Manali, Chennai



Fire mock drill with emergency preparedness at Manali Complex, Chennai



Mock drill at IP - Vadodara



Surprise Mock Drill on Fire conducted at IP - Chittoor



A mock drill and training program on safe handling of casualty during emergency was conducted at IP - Taloja, Navi Mumbai by the Fire Officer, MIDC Fire Station Taloja.

Personnel Information – June 2023

Promotion

Promotions effective 1st July 2023 are as follows:

Sl. No.	Employee Name	Existing Grade	Promoted Grade	SBU / Function	Location	Existing Designation	Promoted Designation
1	JAYANTA CHAUDHURI	E6	E7	SBU-CHEMICALS	Manali, Chennai	ASSOCIATE VICE PRESIDENT [MARKETING]-LC	VICE PRESIDENT [MARKETING]-LC
2	AMLAN GUPTA	E6	E7	SBU - CC	Ballard Estate	HEAD (COLD CHAIN)	HEAD (COLD CHAIN)
3	V VIAJAYABAASKAR	E6	E7	R&D	ARL, Kolkata	HEAD[RESEARCH & DEVELOPMENT]	HEAD[RESEARCH & DEVELOPMENT]
4	SUMIT DHAR	E5	E6	RHR-ER	Head Office,Kolkata	CHIEF MANAGER (HR & ER)	ASSOCIATE VICE PRESIDENT[HR&ER]
5	VAISHNAVI BUBESH	E5	E6	AS	Manali, Chennai	CHIEF MANAGER [FINANCE]	ASSOCIATE VICE PRESIDENT[FINANCE]
6	DEEPAK KUMAR	E5	E6	CORP_A&F	Head Office,Kolkata	CHIEF MANAGER [TREASURY]	AVP[TREASURY & TRUST FUNDS]
7	KRISHNENDU MONDAL	E5	E6	SBU - G&L	Hide Road, Kolkata	CHIEF MANAGER[INDUSTRIAL SALES]	AVP[INDUSTRIAL SALES]
8	MOHAR MUKHOPADHYAY	E5	E6	CORPORATE COMMUNICATION	Head Office,Kolkata	HEAD [CORPORATE COMMUNICATIONS]	HEAD [CORPORATE COMMUNICATIONS]
9	ANIL KUMAR GABA	E5	E6	TRAVEL	Scope, Delhi	HEAD [FINANCE]-TRAVEL	HEAD [FINANCE]-TRAVEL
10	AMIT MITRA	E5	E6	SBU - IP	Silvassa, D&NH	PLANT HEAD	PLANT HEAD
11	SNEHAL PIYUSH	E4	E5	SBU - LS	NRO, Okhla	HEAD [OPERATIONS]-NORTH	HEAD [OPERATIONS]-NORTH
12	GANGIRI UMA MAHESWAR RAO	E4	E5	SBU - LS	Bangalore	HEAD SALES [FREIGHT FORWARDING] - SOUTH	HEAD [SALES]-FF,SOUTH
13	TRUPTI KARANGUTKAR	E4	E5	TRAVEL	Ballard Estate	REGIONAL MANAGER (WEST) & KAM	REGIONAL MANAGER (WEST) & KAM
14	RAJIV NAGPAL	E4	E5	DCO	Scope, Delhi	SENIOR MANAGER [COORDINATION]	CHIEF MANAGER[COORDINATION]
15	DURJAY BHATTACHARYA	E4	E5	E&P	Ballard Estate	SENIOR MANAGER [E&P]	CHIEF MANAGER[E&P]

16	M. VALARMATHI	E4	E5	SBU-CHEMICALS	Manali, Chennai	SENIOR MANAGER [SCM - CAPEX & PROJECT]	CHIEF MANAGER[SCM - CAPEX & PROJECT]
17	VIVEK SHANTARAM PATIL	E4	E5	SBU - CC	Ballard Estate	SENIOR MANAGER[A&F]	CHIEF MANAGER[A&F]
18	S.PRAVEEN	E4	E5	SBU-LI	Manali, Chennai	SENIOR MANAGER[SALES]-CFS	CHIEF MANAGER[SALES]-CFS
19	PUSHKALA H	E4	E5	SBU - LS	Bangalore	SR MANAGER (A&F)	CHIEF MANAGER[A&F]
20	K.S.SARAVANAN	E4	E5	SBU-CHEMICALS	Manali, Chennai	SR MANAGER [MARKETING]	CHIEF MANAGER[MARKETING]
21	M MURUGAN	E4	E5	SBU-CHEMICALS	Manali, Chennai	SR. MANAGER[PRODUCTION-ACRYLIC SYNTAN]	CHIEF MANAGER[PRODUCTION-ACRYLIC SYNTAN]
22	ABHISHEK LAHOTI	E3	E4	Co. Secy. Dept.	Head Office,Kolkata	ASSISTANT COMPANY SECRETARY	ASSISTANT COMPANY SECRETARY
23	PUNEET SHARMA	E3	E4	SBU - IP	Ballard Estate	MANAGER (A&F)	SENIOR MANAGER [A&F]
24	R SURESH	E3	E4	SBU-CHEMICALS	Ambur	MANAGER (MARKETING)	SENIOR MANAGER [MARKETING]
25	SUBHANGKAR BANIK	E3	E4	SBU - LS	Head Office,Kolkata	MANAGER [COMMERCIAL]	SENIOR MANAGER [COMMERCIAL]
26	SUBHASH TANAJI AGAWANE	E3	E4	SBU - IP	Taloja	MANAGER [HR]	SENIOR MANAGER [HR]
27	R PADMANABAN	E3	E4	SBU - G&L	Manali, Chennai	MANAGER [INDUSTRIAL SALES)	SENIOR MANAGER [INDUSTRIAL SALES)
28	UJJWAL PACHAL	E3	E4	SBU - LS	Head Office,Kolkata	MANAGER [IT]	SENIOR MANAGER [IT]
29	S. SENTHILVEL	E3	E4	SBU-CHEMICALS	Manali, Chennai	MANAGER [PRODUCTION - ACRYLIC SYNTAN]	SENIOR MANAGER [PRD - ACRYLIC SYNTAN]
30	NAVEEN CHOPRA	E3	E4	SBU - G&L	Hide Road, Kolkata	MANAGER[COMMERCIAL]	SENIOR MANAGER [COMMERCIAL]
31	BAPPA MISRA	E3	E4	SBU - LS	Head Office,Kolkata	MANAGER[PROJECT LOGISTICS & OPERATIONS]	SENIOR MANAGER[PROJECT LOGISTICS & OPRN]
32	ANOOP SINGH	E3	E4	SBU - LS	NRO, Okhla	REGIONAL HEAD[SALES&MARKETING]NORTH	REGIONAL HEAD[SALES&MKTG]-NORTH
33	BERYL MARIA D'SILVA	E2	E3	RHR-WR	Ballard Estate	DEPUTY MANAGER (ESTATE)	MANAGER [HR]-WR
34	K BALAKUMAR	E2	E3	SBU-CHEMICALS	Manali, Chennai	DEPUTY MANAGER (MAINTENANCE)	MANAGER (MAINTENANCE)
35	ARIJIT SUR ROY	E2	E3	CORP_IT	Hide Road, Kolkata	DEPUTY MANAGER [SAP] - SD	MANAGER [SAP] - SD
36	AYUSH SODHANI	E2	E3	SBU - G&L	Hide Road, Kolkata	DEPUTY MANAGER [A&F]	MANAGER [A&F]
37	AMARKANT KHATUA	E2	E3	CORP_A&F	Head Office,Kolkata	DEPUTY MANAGER [A&F]	MANAGER [A&F]
38	INDRANI MUKHERJEE	E2	E3	CORP_HR	Head Office,Kolkata	DEPUTY MANAGER [HR]	MANAGER [HR]
39	SHIBANTA DE	E2	E3	HSE	Head Office,Kolkata	DEPUTY MANAGER [HSE & SD]	MANAGER [HSE & SD]
40	MANOJ SARDANA	E2	E3	SBU - G&L	Raipur	DEPUTY MANAGER [INDUSTRIAL SALES]	MANAGER [INDUSTRIAL SALES]
41	PRABHAT KUMAR SINGH	E2	E3	CORP_IT	Head Office,Kolkata	DEPUTY MANAGER [IT]	MANAGER [IT]
42	R.ANANTHARAMAN	E2	E3	SBU - LS	Bangalore	DEPUTY MANAGER [OPERATIONS]	MANAGER [OPERATIONS]

43	DINESH MADHUKAR INGLE	E2	E3	SBU-LI	Dronagiri, Mumbai	DEPUTY MANAGER [OPERATIONS]	MANAGER [OPERATIONS]
44	RANOTOSH BANERJEE	E2	E3	SBU - ROFS	Head Office,Kolkata	DEPUTY MANAGER [ROFS]	MANAGER [ROFS]
45	HEMANT KUMAR SHARMA	E2	E3	TRAVEL	Scope, Delhi	DEPUTY MANAGER [SALES&BUSINESS DEVELOPM]	MANAGER [SALES & BD]
46	DINESH KUMAR	E2	E3	SBU - LS	NRO, Okhla	DEPUTY MANAGER [SALES]-FREIGHT FORWARDIN	MANAGER [SALES]-FF
47	SANKET LALITRAO GUNDAWAR	E2	E3	SBU - G&L	Pune	DEPUTY MANAGER(INDUSTRIAL&OEM SALES)	MANAGER(INDUSTRIAL&OEM SALES)
48	AMBATI SURYA KIRAN	E2	E3	SBU - IP	Manali, Chennai	DEPUTY MANAGER[A&F]	MANAGER[A&F]
49	PREM PRAKASH GAUTAM	E2	E3	TRAVEL	NRO, Okhla	DEPUTY MANAGER[KEY ACCOUNTS]	MANAGER[KEY ACCOUNTS]
50	DEEPANJAN GHOSH	E2	E3	SBU - IP	Ballard Estate	DEPUTY MANAGER[SCM]	MANAGER[SCM]
51	VIDHYA K G	E1	E2	SBU - LS	Tenyampet, Chennai	ASSISTANT MANAGER (A&F)	DEPUTY MANAGER [A&F]
52	LAKKIMSETTI BHASKARA SATYA SAIRAM	E1	E2	AS	Manali, Chennai	ASSISTANT MANAGER (TAXATION)	DEPUTY MANAGER (TAXATION)
53	GOVARDHAN BHUKYA	E1	E2	SBU - LS	Hyderabad	ASSISTANT MANAGER [OPERATIONS]	DEPUTY MANAGER [OPERATIONS]
54	SYED AFROZ ALI RIZVI	E1	E2	SBU - G&L	Hide Road, Kolkata	ASSISTANT MANAGER [RETAIL SALES]	DEPUTY MANAGER [RETAIL SALES]
55	VIVEK BHARDWAJ	E1	E2	TRAVEL	NRO, Okhla	ASSISTANT MANAGER [A&F]	DEPUTY MANAGER [A&F]
56	HARA PRASAD ROUT	E1	E2	CORP_A&F	Head Office,Kolkata	ASSISTANT MANAGER [A&F]	DEPUTY MANAGER [A&F]
57	PRIYANKA SETHIA	E1	E2	CORP_A&F	Head Office,Kolkata	ASSISTANT MANAGER [A&F]	DEPUTY MANAGER [A&F]
58	ABIRA GUHA	E1	E2	CORP_HR	Head Office,Kolkata	ASSISTANT MANAGER [HR]	DEPUTY MANAGER [HR]
59	BHAVYA SINGH	E1	E2	TRAVEL	NRO, Okhla	ASSISTANT MANAGER [IT] - B2C	DEPUTY MANAGER [IT] - B2C
60	TATHASTU TATHAGAT SATAPATHY	E1	E2	SBU-LI	CFS, Kolkata	ASSISTANT MANAGER [OPERATIONS]	DEPUTY MANAGER [OPERATIONS]
61	RAMESH SAMBATH	E1	E2	SBU - IP	Manali, Chennai	ASSISTANT MANAGER [PROJECT SCM]	DEPUTY MANAGER [PROJECT SCM]
62	ABHIJEET SINGH TOMAR	E1	E2	SBU - G&L	Hyderabad	ASSISTANT MANAGER [RETAIL SALES]	DEPUTY MANAGER [RETAIL SALES]
63	ABHISHEK KUMAR	E1	E2	SBU - G&L	Hide Road, Kolkata	ASSISTANT MANAGER [RETAIL SALES]	DEPUTY MANAGER [RETAIL SALES]
64	SHAKTISINGH VIJAYSINGH PAWAR	E1	E2	SBU - IP	Ballard Estate	ASSISTANT MANAGER [SALES & MARKETING]	DEPUTY MANAGER [SALES & MARKETING]
65	RAJAN GANAESH KUNNUM RAJARAMAN	E1	E2	SBU - IP	Ballard Estate	ASSISTANT MANAGER [SALES & MARKETING]	DEPUTY MANAGER [SALES & MARKETING]

66	SOUMAK DAS	E1	E2	SBU - LS	Head Office,Kolkata	ASSISTANT MANAGER [SALES] -FF	DEPUTY MANAGER [SALES] -FF
67	ABHILASH MAHENDRAKAR	E1	E2	SBU - LS	Pune	ASSISTANT MANAGER [SALES]-FF	DEPUTY MANAGER [SALES] -FF
68	NISHA	E1	E2	TRAVEL	NRO, Okhla	ASSISTANT MANAGER[A&F]-HUB	DEPUTY MANAGER[A&F]-HUB
69	VIJAY KUMAR SHUKLA	E1	E2	SBU - LS	NRO, Okhla	ASSISTANT MANAGER[CHA OPERATIONS]-FF	DEPUTY MANAGER[CHA OPERATIONS]-FF
70	NAVEEN KUMAR	E1	E2	SBU - IP	Asaoti	ASSISTANT MANAGER[MANUFACTURING]	DEPUTY MANAGER[MANUFACTURING]
71	NITESH KUMAR	E1	E2	SBU - CC	Hyderabad	ASSISTANT MANAGER[MARKETING]	DEPUTY MANAGER[MARKETING]
72	K KUMAR CHEEPURUPALLI	E1	E2	SBU - IP	Baroda	ASST MANAGER (MANUFACTURING)	DEPUTY MANAGER (MANUFACTURING)
73	JAYANTHI SHANMUGAM	E1	E2	SBU - LS	Tenyampet, Chennai	ASSTT MANAGER[SALES]-FREIGHT FORWARDING	DEPUTY MANAGER[SALES]-FF
74	SADANAND MISHRA	E1	E2	SBU - LS	Ludhiana	ASSTT.MANAGER[SALES]-FREIGHT FORWARDING	DEPUTY MANAGER[SALES]-FF
75	V THIVAGAR	E1	E2	SBU - LS	Bangalore	BRANCH-IN-CHARGE [LOGISTICS SERVICES]	BRANCH-IN-CHARGE [LS]-TRIVANDRUM
76	ARUP MAJI	E0	E1	SBU - IP	Silvassa, D&NH	EXECUTIVE [A&F]	ASSISTANT MANAGER [A&F]
77	THIRUMALAI KUMAR C	E0	E1	SBU-CHEMICALS	Manali, Chennai	EXECUTIVE [ACCOUNTS & FINANCE]	ASSISTANT MANAGER [A&F]
78	PRAKASH PANDURANG KESARE	E0	E1	RHR-WR	Ballard Estate	EXECUTIVE [HR] - WR	ASSISTANT MANAGER [HR]-WR
79	DHANANJAY CHAUBEY	E0	E1	SBU - LS	NRO, Okhla	EXECUTIVE [OPERATIONS]	ASSISTANT MANAGER [OPERATIONS]
80	BANGALORE SHAMARAO PRAHALAD	E0	E1	SBU - LS	Bangalore	EXECUTIVE[OPERATIONS]	ASSISTANT MANAGER [OPERATIONS]
81	RAJ KUMAR GHOSH	O2	E0	SBU - IP	Silvassa, D&NH	OFFICER (SALES)	EXECUTIVE [SALES]
82	AMANDA ANNE COUTO	O2	E0	SBU - IP	Ballard Estate	OFFICER (SPARES/SERVICE CONTRACTS)	EXECUTIVE [SPARES/SERVICE CONTRACTS]
83	SHASHANK YADAV	O2	E0	TRAVEL	Scope, Delhi	OFFICER [COLLECTION]	EXECUTIVE [COLLECTION]
84	SACHIN Y PAWAR	O2	E0	TRAVEL	Ballard Estate	OFFICER [COLLECTIONS]	EXECUTIVE [COLLECTION]
85	NIKITESH JAYWANT MANE	O2	E0	SBU - IP	Taloja	OFFICER [DESPATCH]	EXECUTIVE [DESPATCH]

86	SIVA KUMAR M	O2	E0	SBU - IP	Chittoor	OFFICER [ELECTRICAL]	EXECUTIVE [ELECTRICAL]
87	PAKU JANAKIRAM UMAMAHESHWAR	O2	E0	SBU - LS	Hyderabad	OFFICER [LS]	EXECUTIVE [LS]
88	ASHIS GANGOPADHYAY	O2	E0	SBU - G&L	Silvassa, D&NH	OFFICER [MAINTANCE]	EXECUTIVE [MAINTANCE]
89	KM.MUTHU KARUPPAN	O2	E0	SBU-CHEMICALS	Manali, Chennai	OFFICER [PRODUCTION]	EXECUTIVE [PRODUCTION]
90	GAJENDRA KUMAR SUTHAR	O2	E0	SBU - IP	Taloja	OFFICER [PRODUCTION]	EXECUTIVE [PRODUCTION]
91	HITENDRA MORESHWAR MALI	O2	E0	SBU - IP	Silvassa, D&NH	OFFICER [PRODUCTION]	EXECUTIVE [PRODUCTION]
92	R. SATHYAMURTHY	O2	E0	SBU - G&L	Manali, Chennai	OFFICER [QUALITY ASSURANCE]	EXECUTIVE [QUALITY ASSURANCE]
93	TARUN DAS	O2	E0	SBU - ROFS	Head Office,Kolkata	OFFICER [ROFS]	EXECUTIVE [ROFS]
94	HEMCHANDRA VISHNU THATTE	O2	E0	SBU - IP	Taloja	OFFICER [STORES]	EXECUTIVE [STORES]
95	KAPOOR SINGH	O2	E0	TRAVEL	NRO, Okhla	OFFICER [TRAVEL]	EXECUTIVE [TRAVEL]
96	VISHAL S JUNANKAR	O2	E0	TRAVEL	Nagpur	OFFICER [TRAVEL]	EXECUTIVE [TRAVEL]
97	MANJEET KUMAR YADAV	O2	E0	SBU - IP	Asaoti	OFFICER[MANUFACTURING & QUALITY]	EXECUTIVE [MFG & QUALITY]
98	UR AQEEM REHMAN	O2	E0	TRAVEL	Scope, Delhi	OFFICER[VISA] - T&V	EXECUTIVE [VISA] - T&V
99	NIRMAL SEKAR S	O1	O2	SBU - LS	Tenyampet, Chennai	JR OFFICER (A&F)	OFFICER (A&F)
100	V V SRINIVASAN	O1	O2	SBU - G&L	Manali, Chennai	JR OFFICER (PRODUCTION)	OFFICER [PRODUCTION]
101	SWAPNIL RAMESH PHALKE	O1	O2	SBU - IP	Taloja	JR. ENGINEER	OFFICER [PRODUCTION]
102	PAWAN KUMAR	O1	O2	SBU - IP	Taloja	JR. OFFICER [PRODUCTION]	OFFICER [PRODUCTION]
103	GOURANGA SAHU	O1	O2	SBU - IP	Taloja	JUNIOR OFFICER (PRODUCTION)	OFFICER [PRODUCTION]
104	VORUGANTI RAVI CHANDRA	O1	O2	SBU - CC	Hyderabad	JUNIOR OFFICER (WAREHOUSE OPERATIONS)	OFFICER [WAREHOUSE OPERATIONS]
105	AAVURLA RAJU	O1	O2	SBU - CC	Hyderabad	JUNIOR OFFICER (WAREHOUSE OPERATIONS)	OFFICER [WAREHOUSE OPERATIONS]
106	KOUSTOVENDU MAJUMDER	O1	O2	SBU - LS	Head Office,Kolkata	JUNIOR OFFICER [CUSTOM OEPRATIONS]	OFFICER [CUSTOM OEPRATIONS]
107	PAWAN KUMAR	O1	O2	VACATIONS	NRO, Okhla	OFFICER[ACCOUNTS & FINANCE]	OFFICER [A & F]
108	GOURISANKAR MANNA	O1	O2	SBU - G&L	ARL, Kolkata	JUNIOR OFFICER[PRODUCT DEVELOPMENT]	OFFICER[PRODUCT DEVELOPMENT]
109	RAJ KISHORE DAS	O1	O2	SBU - ROFS	Head Office,Kolkata	JUNIOR OFFICER[ROFS]	OFFICER[ROFS]

Transfer

- **Mr. Aman Chadha**, Sr. Manager, Cold Chain (NR), Cold Chain - Rai has been transferred to Travel & Vacations - Delhi as Sr. Manager [Collection].
- **Mr. Sanjay Mukhopadhyay**, Manager [Corporate Accounts & Finance], Corporate Accounts & Finance - Kolkata has been transferred to Refinery & Oil Field Services (ROFS) - Kolkata as Manager [Accounts & Finance].

Wish you all the best in your new role!

Farewell

- **Mr. K Jambunathan**, Vice President [Special Projects], Logistics Services - Bengaluru superannuated on 30th June 2023 after successfully completing 36 years of service.
- **Mr. S Loganathan**, Sr. Manager [Commercial], Logistics Infrastructure - Chennai superannuated on 30th June 2023 after successfully completing 34 years of service.

We wish you all the best in your future life!

New Member (Note: Write-up on new members is as per inputs received from them.)



Mr. Abhishek Gupta joined Greases & Lubricants - Delhi as Senior Manager [Industrial Sales] on 28th June 2023.

Prior to joining Balmer Lawrie, Abhishek Gupta worked with Castrol India Limited in Retail Sales & Marketing (Chandigarh), with Valvoline Cummins in Industrial and OEM Sales (Chandigarh), with Balmer Lawrie in Industrial and OEM Sales (Pune), with Lime Chemicals in Marketing and with Sonalika Tractors in R&D as Design Engineer. He has his parents, spouse and two lovely kids in his family. With the grace of God and support of his parents, he has been able to do well in his life. He is soft spoken and a total hodophile who loves to travel. He loves swimming, dancing and making new friends. He is active on social sites and tries to explore and learn new things for the benefit of the organisation and himself. He tries to imbibe leadership skills which enable him to work better with the team members. He is a team player and believes in growth of each one around him. He is excited to join here again, keen to learn skills and contribute to the business growth.



Mr. Arikatla Chaitanya joined Logistics Services - Hyderabad as Deputy Manager [Sales & Marketing] on 1st June 2023.

Arikatla K Chaitanya is from Kavilai, Nellore (District), Andhra Pradesh. He completed PGDM with specialisation in Logistics & Cargo Management from IITTM (Indian Institute of Tourism and Travel Management) Nellore, Andhra Pradesh in the year 2014 and completed B.Tech (Engineering in Computer Science) in the year 2011 from SRM University, Chennai. His career started with Balmer Lawrie in the year 2015 at Guntur as an outsourced personnel with Genius consultant. His spouse Sailaja is in the IT industry and is working with TCS at Hyderabad. They have a baby boy named Gowthwik Choudary. His father, A Sudhakara Rao is a railway contractor and builder and his mother, A Maheshwari is a homemaker. He has an elder brother Dr. A Uma Chand, MD (General Physician) and sister-in-law Dr. Y Madhuri, MD (Dermatologist) working in their own hospital Dr. Umachand Hospitals at Kavali. His weekend hobbies include spending time with his family and watching movies with them. He loves cooking, playing shuttle and exploring new places around him.



Mr. Nishant Gupta joined Greases & Lubricants - Ahmedabad as Deputy Manager [Retail Sales - G&L] on 1st June 2023.

Nishant Gupta is from Barhi, Katni District, Madhya Pradesh and is currently living in Ahmedabad. Prior to joining Balmer Lawrie, he was in NEI Limited (NBC Bearings) taking care of the entire Gujarat Region for automotive aftermarket from October 2021 to May 2023. Prior to this, he was in Timken India Ltd. from July 2018 to October 2021 taking care of entire Gujarat for automotive aftermarket and May 2016 to June 2018 handling industrial aftermarket for Pune, Mumbai and Ratnagiri. Major customers included companies from metal, tyre, power and other industries. He has done his B.E in Mechanical from Technocrats Institute of Technology, Bhopal, his 12th from Govt. Boys High School, Barhi and 10th from Saraswati Higher Secondary School, Barhi. His father is a businessman and mother is a homemaker. He has an elder brother who is working as Manager at JSW Steel, Dolvi and his wife is working as Admin HR at TCS, Gandhinagar. His hobbies include swimming and cricket.



Mr. Jalaj Joshi joined Regional HR - North, Delhi as Deputy Manager [Legal & Administration] on 5th June 2023.

Jalaj Joshi did his Law from Pune and then started working in Luthra and Luthra as an M&A lawyer after which he decided to work in the field of Public Policy with a Member of Parliament from Arunachal Pradesh. He has done his LLM as well. During his school days, he played professional cricket and participated in swimming also. He likes politics, law, and public policy. He made an application which is currently being used by the Government of M.P., Chhattisgarh and Gujarat.



Mr. Madhusudhana Rao Peruri joined Greases & Lubricants - Kolkata as Deputy Manager [Product Development] on 13th June 2023.

Madhusudhana Rao Peruri is excited to join the Balmer Lawrie family. He has over 10 years of industry experience with a focus on developing various types of industrial lubricants and specialty products. His interests lie in the areas of product development and he is always eager to learn and keep himself updated with the latest trends in technology. Outside of work, he loves spending quality time with his family and son. He enjoys watching movies and traveling to explore new places, cultures and cuisines. He also indulges in playing cricket, carrom and chess to keep himself fit and active. His parents have been a significant influence in shaping his life. They taught him to work smart, be patient, and believe in himself. He is excited to be part of the Balmer Lawrie team and is looking forward to contributing to the Company's success with his skills and experience.



Mr. Rinnoy Raghavan joined Logistics Services - Cochin as Asst. Manager [Sales & Marketing] on 1st June 2023.

Rinnoy is basically a Malayali born and brought up in Gujarat. He has done his MBA in Marketing from Bharathiar University and has worked for companies like The Times of India, Carl Zeiss India and Nestle India over a period of 9 years. In his last assignment with the Times of India as Assistant Manager - Results & Market Development, he was into generating revenue through event sales and concept selling. He stays with his wife and two sons in Cochin. His hobbies include playing football and watching all kind of sports in his leisure time. He also loves travelling and looking for new experiences.



Mr. Manu Nelagali joined Logistics Services - Bengaluru as Asst. Manager [Sales & Marketing] on 1st June 2023.

Manu Nelagali is thrilled to join the vibrant Balmer Lawrie family! With a passion for innovation and a drive to excel, he brings 2 years of experience in sales and marketing. Throughout his career, he has been fortunate to work on diverse projects that have sharpened his skills. Beyond the professional realm, he is an avid cricket and badminton player and likes watching movies. Whether it's exploring the great outdoors, reading thought-provoking books, or immersing himself in art and culture, he believes in embracing new experiences to broaden his horizons. His family is his pillar of strength, and their unwavering support has played a pivotal role in his journey. He is blessed to be surrounded by them who constantly inspire him to strive for excellence. In addition to his human companions, he shares his life with his beloved pets. They bring joy, love and a touch of chaos in his everyday life. Throughout his life, he has been influenced by remarkable individuals, who have shaped his values and work ethics. Their guidance and mentorship have had a profound impact on his personal and professional growth.



Ms. Mamta Narware joined Logistics Services - Bengaluru as Asst. Manager [Sales & Marketing] on 1st June 2023.

Mamta Narware is from Bhopal, Madhya Pradesh. She completed her B.E. in Electrical and Electronics Engineering from Sagar Institute of Research and Technology, Bhopal. Before joining Balmer Lawrie she was associated with Epic Research Pvt. Ltd. and Capitalvia Global Research Ltd. in Indore. She had also worked with Byju's, Bengaluru as a Business Development Associate (inside sales). She usually likes to spend her leisure time listening to music and reading news (especially business news). It is a matter of great honor and pride for her to be part of the Balmer Lawrie family. She is looking forward to the support of all and an exciting journey ahead.



Mr. Avinash joined Greases & Lubricants - Jamshedpur as Asst. Manager [Industrial Sales - G&L] on 1st June 2023.

Avinash belongs to Ranchi, Jharkhand. After his schooling, he did his B.Tech in Mechanical Engineering from VTU, Karnataka during the years 2010-2014. Prior to joining Balmer Lawrie in this role, he was engaged at Venlub Petro Products Pvt. Ltd., Raj Petro Specialties Pvt Ltd., VAS Tribology Solution etc. For the past seven years he has worked in the greases and lubricants industry shouldering different roles and responsibilities. He is always open to feedback, which helps him to improve himself. His strongest asset is his work ethics and his willingness to step into the work and adapt to a situation to get the best results. His family consists of his wife, little daughter, father, who retired from Coal India, his mother a homemaker and his elder sister. He loves travelling and exploring new things. He looks forward to a challenging and exciting career in the Company and is proud to be a Balmer Lawrien.



Mr. Neelkanth Rajguru joined Travel & Vacations - Mumbai as Asst. Manager [Branch Operations - Client Servicing] on 5th June 2023.

Neelkanth Rajguru did his Post Graduation Diploma in Travel and Tourism from Garware Institute, Mumbai University, after completing Bachelor of Arts from DG Ruparel College. His experience in the travel industry spans over more than 9 years, and includes Counter Sales, Tour Management, Operations, B2B sales and Marketing. He has worked for Kesari Tours and Travels, Zenith holidays, Purple Square Travel Company, Integrated Travel Support, Riya Holidays and Rezlive. His family includes his beautiful wife and adorable daughter. His dad has retired and is enjoying farming in his native place at Solapur. His mother is a homemaker. His sister is a banker and lives with her family in Mumbai. He believes in the quote "Small minds discuss people. Average minds discuss events. Great minds discuss ideas." Travel is in his soul. Travelling has made him see the wonders of the world with new eyes - as to how no matter what happens, change and growth are a part of nature, and how we humans can be a part of this evolution. This is a major driving force for him to work in the travel and hospitality industry. He wants to make this journey of the human consciousness, aligned with the magic of nature, as comforting, peaceful, and momentous, as possible, for all those who seek this.



Mr. Somaraj C joined Greases & Lubricants - Hospet as Asst. Manager [Industrial Sales] on 6th June 2023.

Somaraj C belongs to Gangavathi. He has 6.3 years of overall experience in the Lubricants segment. He has served 1.8 years as a Channel Account Executive in Valvoline Cummins Pvt. Ltd. and 4.7 years as a Business Development Manager in Caravan Oil Suppliers. He has majorly handled both Industrial and Infra segments like Plastic & Rubber, General Engineering, Auto Components, Quarry & Crushers, and Construction & Mining. He completed his B.E (Mechanical) from Sri Siddhartha Institute of Technology, Tumkur. He loves playing cricket, volleyball, listening to music and spending time with friends. He is a state level volleyball player. There are seven members in his family including him. He is married to Mrs. Deepa 3 months ago in February. His father is a farmer, mother is a homemaker and he has two younger siblings. He loves to travel, meet new people and enhance his knowledge. He is very interested in learning new things and loves challenges which will make him stronger.



Ms. Sanskriti joined Corporate IT - Kolkata as Asst. Manager [IT Applications] on 15th June 2023.

Sanskriti has been brought up in Kolkata. She did her B.Tech from West Bengal. She stays in a nuclear family with her mom, dad and her younger brother. Before joining Balmer Lawrie, she was working with Think and Learn Private Limited (Byju's) as Assistant Manager for 2 years and 10 months. She is ambitious and driven. She thrives on challenges and constantly sets goals for herself, so that she has something to strive towards. She is not comfortable with settling, as in her previous role, she was promoted to Assistant Manager in less than two years. The best thing about her is that she loves meeting new people and learning about their lives and their background. She can almost always find common ground with strangers and likes making people feel comfortable in her presence. She hopes to see everyone in her journey with Balmer Lawrie.



Mr. Rahul Basak joined Travel & Vacations - Kolkata as Asst. Manager [Sales & Key Accounts] on 20th June 2023.

Rahul Basak is from Kolkata and stays with his wife and their five-months old baby boy. He completed his Graduation in Commerce from Calcutta University, followed by a Diploma course in Travel Management from Applied Professional Training Institute. He has been a part of the Travel & Tourism industry for more than ten years. During this span, he got the opportunity to be associated with organisations like SOTC, where he started his career as a Management Trainee; Cox & Kings, which gave him a lot of exposure and now he is associated with Balmer Lawrie, which will be a prestigious stint for him. He loves capturing beautiful moments through his photography. Other hobbies include playing cricket, watching movies (especially thrillers) and travelling with his family. One thing that he likes about this industry is that as a Travel Consultant, he can make someone's Dream Come True.



Mr. Yatharth Sharma joined Corporate IT - Kolkata as Asst. Manager [IT] on 26th June 2023.

Yatharth Sharma is an ambitious and talented individual who hails from Shahjahanpur, Uttar Pradesh. He is excited to join Balmer Lawrie as an Assistant Manager in IT. He brings to the team his strong technical skills and experience. Yatharth completed his B.Tech in Computer Science and Engineering in 2020 and has already gained over two years of experience as a Software Engineer at HCL Tech. During his time there, he was an integral part of the Data Engineering team and developed expertise in Snowflake data cloud, AWS and Talend ETL. In his free time, Yatharth enjoys practicing meditation to improve his mental well-being and playing badminton to stay physically fit. His personal values of self-discipline and his growth mindset drive him to continuously learn and improve in all aspects of his life. With his diverse background, strong work ethics, and supportive family, Yatharth is sure to make a positive impact at Balmer Lawrie.



Mr. Rahat Yadav joined Logistics Services - Varanasi as Officer [Sales & Marketing] on 26th June 2023.

Rahat Yadav was born in Delhi and brought up in Bengaluru. He completed his MBA from Narsee Monjee Institute of Management Studies. Prior to joining Balmer Lawrie, he started his career with Vistara, then worked with AirAsia and also Akasa Air holding 5 years of experience in inflight services. His hobbies are to play basketball and explore new destinations.



Mr. Abdul Kareem joined Industrial Packaging - Taloja, Navi Mumbai as Junior Officer [Electrical] on 19th June 2023.

Abdul Kareem is from Prayagraj, Uttar Pradesh. He completed his Diploma in Electrical Engineering from Government Polytechnic Jamuniya Deeh Harakh, Barabanki, Uttar Pradesh. He worked in companies like Airport Authority of India, New Star Enterprises and Zam Zam Enterprises. During his tenure in these organisations, he gained experience in the Electrical field. His hobbies are playing and watching cricket, watching movies and reading. He likes to travel and learn about new places and things. This hobby allows him to enjoy nature and experience the thrills of adventure. He quotes - "Everything happens for a reason".



Mr. Subhadip Saha joined Greases & Lubricants - Kolkata as Junior Officer [Analytical] on 16th June 2023.

Subhadip Saha is an Analytical Chemist who belongs to the district of Bankura in West Bengal. He has been residing in Kolkata for over 11 years. He acquired a Master's degree in Analytical Chemistry from Jadavpur University in 2017. His professional path has been enriched by diverse experiences, for example as a trainee in IOCL - Haldia, as an Analyst in Spice Board Kolkata and Junior Research Fellow at CCRAS, Kolkata. Beyond his professional pursuits, he has a passion for gardening and exploring blockchain technology. He loves gaming, both online and indoors, which ignites his competitive spirit. He also participated in inter-state school table tennis tournaments. Moreover, his passion for exploration and wanderlust fuels his desire to travel and discover the beauty of different places. His journey has been significantly influenced by his elder brother, an accomplished Orthopaedics Surgeon. He is supported by his loving family, including his retired father and supportive mother. As Subhadip embraces his role within the organisation, his indomitable spirit, diverse experiences, and unwavering dedication are set to propel him to new heights of success.



Mr. Kavinilavan B joined Cold Chain - Hyderabad as Junior Officer [HR] on 22nd June 2023.

Kavinilavan B was born in Aranthangi, Pudukkottai district, Tamil Nadu. He completed his B.E in Mechanical Engineering and did his Master of Technology in Plastic Technology at Central Institute of Petrochemical Engineering and Technology, Chennai. He worked in PVC manufacturing industries. He learnt how to manage the labour issues and maximise productivity. He supported the Management with his strategic ideas to increase profitability. His hobbies include playing cricket and exploring new places along with his friends and family.



Mr. Yogesh Sonune joined Cold Chain - Patalganga, Navi Mumbai as Junior Officer [HR] on 26th June 2023.

Yogesh Sonune is from Aurangabad. He completed his BA (Graduation) and Post-Graduation in (MBA- HR) from Marathwada University, Aurangabad. He has 4 years of experience in HR related areas. He was working on NAPS (National Apprentice Promotion Scheme) from August 2019 to November 2022. Now he has joined Balmer as Junior Officer [HR] in SBU: Cold Chain at Patalganga. He has three members in his family and loves travelling.

Welcome you to the Balmer Lawrie family and wish you all the best.