

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM

EDITORIAL

While we celebrated the advent of Year 2020, we not only ushered in a new year but also a new decade. Hope this year is a harbinger of joy, success and all the good things that we wish for and want to achieve. Today we are living in a world that is unimaginably dynamic. We are witnessing change - some good and some bad - in every sphere of our lives. The years to come might be even more disruptive. Thus, let us begin the new year and the new decade with lots of high energy and positivity, so that we are well equipped mentally to face any challenge that comes our way. The great scholar Socrates once said "The secret to change is to focus all of your energy, not on fighting the old, but on building the new." Let's raise a toast to the new year with a promise that we would channelise our ideas, thoughts and energy on making our personal and professional lives better. Wish each one of you and your family a wonderful 2020! Hope the year is a great one for all of us and Balmer Lawrie.

We would be celebrating the 154th Foundation Day of our Company on 1st February 2020. All employees and their families will join the celebrations on 2nd February 2020 in the four regions across the country. As you are aware it is customary to get together on the first Sunday of February to celebrate the Foundation Day. In the Eastern Region a host of pre-events are being organised, which include a cricket tournament, an Antakshri competition, Rangoli and Art out of Plastic Waste contest. The Foundation Day program is an exemplary event that provides a platform for showcasing employee talent and employee engagement and makes every Balmer Lawrien feel very proud. Hope all of you will cherish and enjoy the celebrations together!

जय हिन्द
HAPPY REPUBLIC DAY



As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com. BLOOM wishes all of you a very happy Republic Day! Jai Hind!

Mohar

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)



Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



SBU: Leather Chemicals (LC) forayed into the Finishing Chemical segment to cater to all the needs of customers from Beamhouse to Finishing. A new state-of-the-art Finishing Chemical plant with cutting-edge technology was commissioned by Mr. Prabal Basu, C&MD of the Company on 10th December 2019 in the presence of Directors and COO [Leather Chemicals]. This plant will produce major finishing ranges as per customer requirements. Balmer Lawrie now has a complete product basket in this domain and this would further enhance its market leadership position. Balmer Lawrie had ventured into the Leather Chemicals business when it developed knowhow and commercialized during 1987 at Manali, Chennai. Apart from Sulfochlorination, the team has developed Sulphitation, Sulfosuccination and Phosphation. Our Company is a leading manufacturer of wet end chemicals both Fatliquor and Syntan. SBU: LC believes in inhouse manufacturing and its strong relationship with tanners, dealers and other stakeholders over the past 30 years is a testimony to its reliability, quality and ethics of doing business. This business is supported by a group of qualified, experienced technical service professionals across the leather hubs in India and inhouse R&D research team. The SBU continuously endeavours to provide superior quality leather chemicals and value add to its channel partners and customers.



In an endeavour to promote Balmer Lawrie's online travel portal FlyLikeKing, our Company participated in the National Public Procurement Conclave 2019 at India Habitat Centre, New Delhi on 5th & 6th December 2019. This event, organized by CII and GeM, was inaugurated by Mr Piyush Goyal, Hon'ble Minister for Commerce & Industry and Railways. Balmer Lawrie put up a stall at the event which helped to create awareness on FlyLikeKing.com, which is available in seven languages and also available in Android and Apple platform.



The 6th IT Meet was organised on 9th & 10th December 2019 at Covelong, Kancheepuram District, near Chennai. The Meet was attended by C&MD and Directors.



A cyber security sensitization program was organised at Manali Complex, Chennai on 12th December and City Office, Chennai on 13th December 2019. The sessions were attended by 58 employees from both the locations and was well received.



The annual Accounts & Finance Meet was organised from 20th to 22nd November 2019 at Goa.



The newly renovated Meherina guest house at Mumbai was inaugurated by Mr. Prabal Basu, C&MD on 6th December 2019. A puja was also organised on the occasion.



A knowledge sharing session for employees was organised by Regional HR – Western Region at the Ballard Estate Office in Mumbai on 17th December 2019.



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2019/12/2 15:12

Every year Balmer Lawrie Recreation Club (BLRC) organises various indoor games competitions in the Eastern Region. The prize distribution ceremony, for the winners and runners-up of the games conducted by BLRC – Hide Road Complex, was organised on 2nd December 2019. The prizes were given away by Mr. Dilip Das, General Secretary of BLRC and Mr. Dipankar Mondal, Head [QA], G&L. Congratulations to all the winners!



NEWS FROM JV



PT Balmer Lawrie Indonesia officially launched the retail pack of lubricants on 17th December 2019 at Jakarta, Indonesia which started with grease packs in 450 grams cup and 100 grams & 200 grams pouch. The program was attended by Ir. Muhammad Khayam, Director General, Directorate General of Chemical, Pharmaceutical and Textile Industry, Ministry of Industry, Republic of Indonesia, the Policy Executive Director Fithra Faisal Hastiadi, Economists, Business Analysts and Media personnel. The launch was widely published in media on 18th December 2019 in Jakarta, mostly in Bhasha (Indonesian language). The launch program was well appreciated by Director General and Media personnel.

OL UPDATE



Balmer Lawrie organised an inter-company essay writing competition for Hindi and Non-Hindi speaking people on 13th December 2019 under the aegis of Town Official Language Implementation Committee (TOLIC) at the Balmer Lawrie Training Centre in the Corporate Office at Kolkata. Participants were given two choices – 'Save the Environment from Pollution' and 'Single Use Plastic'. The Chief Guest on the occasion was Mr. Ajay S Mishra, Member Secretary, TOLIC, Kolkata. The program, which was highly successful, witnessed the participation of 38 people representing 28 companies in Kolkata.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



In a meeting for all Companies under the Ministry of Petroleum & Natural Gas held at BPCL, Mumbai in December 2019, a presentation on 'Best Safety Practices' was made by Head [HSE & SD]. Balmer Lawrie's HSE initiatives were much appreciated by the Oil Sector Companies.



The state-of-the-art Industrial Packaging plant at Taloja, Navi Mumbai secured the Gold Category in the Indian Green Manufacturing Challenge held in December 2019.

Leather Chemicals, Chennai received an "Appreciation Award" as part of the Occupational Health, Safety and Environment Awards 2018 given away by National Safety Council - Tamil Nadu Chapter in December 2019.



The annual medical camp was organised at Industrial Packaging, Kolkata on 17th December 2019.



A mock drill along with a training on operating fire hydrant and different types of extinguishers was conducted by the proprietor of M/s Technical Engineering for Security personnel and others in Container Freight Station, Chennai in the month of December 2019.



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...





Mr. D Sothi Selvam's, Director [Manufacturing Businesses], tenure in Balmer Lawrie culminated on 15th December 2019. He has joined IndianOil and will be laying down office in July 2020. Mr. Sothi Selvam was bid adieu on 13th December 2019 at the Corporate Office in Kolkata.

Personnel Information – December 2019

Transfer

- **Mr. Kedar Pansa**, Chief Manager [Retail Sales & Channel Development], Greases & Lubricants - Mumbai has been transferred to Greases & Lubricants - Gurgaon as Chief Manager [Retail Sales & Channel Development].
- **Mr. Manish Awasthi**, Chief Manager [Retail Sales], Greases & Lubricants - Gurgaon has been transferred to Greases & Lubricants - Mumbai as Chief Manager [Retail Sales & Channel Development].
- **Mr. P G Santhana Krishnan**, Sr. Manager [Vigilance], Vigilance Dept. - Chennai has been transferred to Greases & Lubricants - Chennai as Sr. Manager [SCM].
- **Mr. VSSS Reddi**, Manager [Retail Sales], Greases & Lubricants - Hyderabad has been transferred to Greases & Lubricants - Lucknow as Manager [Retail Sales & Channel Development].
- **Mr. Abhijeet Tomar**, Asst. Manager [Retail Sales], Greases & Lubricants - Ghaziabad has been transferred to Greases & Lubricants - Hyderabad as Asst. Manager [Retail Sales & Channel Development].
- **Ms. Pradnya Naik**, Asst. Manager [HR], Travel & Vacations - Mumbai has been transferred to Regional HR - South, Chennai as Asst. Manager [HR].
- **Mr. Jitendra Rohit**, Officer [HR], Greases & Lubricants - Silvassa has been transferred to Industrial Packaging - Silvassa as Officer [HR].
- **Mr. Yadagiri Verpula**, Junior Officer [Sales], Industrial Packaging - Mumbai has been transferred to Industrial Packaging - Taloja, Navi Mumbai as Junior Officer [Despatch].

Wish you all the best in your new role!

Farewell

- **Mr. Prodip Sau**, Deputy Manager [WD], Logistics Infrastructure - Kolkata superannuated on 31st December, 2019 after successfully completing over 33 years of service.
- **Ms. Jyotsna Sanyal**, Executive [Industrial Sales Support], Greases & Lubricants - Kolkata superannuated on 31st December, 2019 after successfully completing over 30 years of service.

We wish you all the best in your future life!

New Members



Mr. Abhijit Ghosh joined Corporate HR Department, Kolkata as Senior Vice President [HR] on 4th December, 2019.



Mr. Samit Bera joined ARL - Greases & Lubricants, Kolkata as Deputy Manager [Technical Services] on 2nd December, 2019.



Mr. Sanket Gundawar joined Greases & Lubricants, Pune as Deputy Manager [Industrial Sales] on 17th December, 2019.



Mr. Anand M E joined Regional HR - South, Chennai as Junior Officer [HR] on 16th December, 2019.



Mr. Aavurla Raju joined Temperature Controlled Warehouse, Hyderabad as Junior Officer [Warehouse Operations] on 16th December, 2019.



Mr. Manish Bhagat joined Logistics Infrastructure, Chennai as Junior Officer [A&F] on 20th December, 2019.



Mr. Manoj Rawat joined Temperature Controlled Warehouse, Navi Mumbai as Junior Officer [Warehouse Operations] on 31st December, 2019.

Welcome you to the Balmer Lawrie family and wish you all the best!

