

BALMER  
LAWRIE

ONLINE

MONTHLY

BULLETIN



BLOOM

## EDITORIAL



Greetings to all of you on the occasion of our country's completion of 70 years of Independence! Hon'ble Prime Minister of India, Shri Narendra Modi urged all citizens to celebrate the occasion as 'Sankalp Parva' and dedicate themselves to social causes and pledge to build a New India by 2022, which would be a clean India that is poverty free, corruption free, terrorism free, communalism free and casteism free. While we rejoice and celebrate this milestone, I feel we should take a step back and question ourselves on what are we doing in building a New India. Please go ahead and share your ideas on <http://newindia.in>.

Our new President, Shri Ram Nath Kovind, who took charge on 25<sup>th</sup> July 2017, also reminded us of our responsibilities to build a New India, in his message on the eve of our Independence Day. He said that a New India must not only be a society rushing towards the future, but also a compassionate society. He emphasised that there is also a need to adopt technology. We must use technology to empower our people and achieve the goals of elimination of poverty. Poverty and New India are simply not compatible. He said that today, the world is looking at India with admiration. Our country is seen as a responsible global citizen, a growing economy, and a solution provider to various international challenges – such as climate change, disasters, conflicts, humanitarian crises, radicalism and terrorism. So let's join the 'Sankalp se Siddhi' movement and strive to make our country the best in the world!

Balmer Lawrie Online Monthly Bulletin [BLOOM] completes 6 years; the first issue of BLOOM was published on 15<sup>th</sup> August, 2011! I feel happy that with each passing year, we are keeping our promise of continuing to connect all Balmer Lawriens successfully. We have never skipped an issue and have always tried to bring you the publication on time. I'll take this opportunity to thank our Leaders and all of you who have sent us feedback and contributions. However, my special thanks to the Regional HR Teams for their unstinted support to bring us news across locations, without which we wouldn't have been able to achieve our goal. Please continue to send us your suggestions, contributions or feedback at [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com). Every month BLOOM brings you our organisational and employee achievements, the best practices, employee initiatives, happenings across locations etc. I'll also take this opportunity to acquaint our new readers with the fact that the two Os in BLOOM, overlapping each other emphasizes the need for our Online connectedness towards greater communication. While the double "O" merged together symbolises and reinforces the spirit of collaboration and togetherness on one hand, it conveys a sense of continuity and dynamism on the other. BLOOM will continue to connect all members of the Balmer Lawrie family with a sense of "Oneness" & "Openness".

The results for the quarter ended 30<sup>th</sup> June 2017 were announced on 9<sup>th</sup> August 2017. The results were approved by the Board in its Meeting held in Kolkata. The total income for the first quarter registered a marginal gain of 0.77% quarter on quarter and rose to Rs. 508.47 crores from Rs. 504.60 crores for the same period last year. The Profit Before Tax (PBT) saw a decline of 21.51% and stood at Rs. 45.01 crores for the quarter ended 30<sup>th</sup> June 2017 as compared to Rs 57.35 crores for the same quarter last year. Correspondingly, the net profit (PAT) during the quarter declined by 19.21% to Rs. 29.90 crores compared to Rs. 37.01 crores for the corresponding period last year.



Balmer Lawrie in association with the Central Board of Excise & Customs, Ministry of Finance, Government of India organized the "GST Outreach Programme", an interactive session on 4<sup>th</sup> August 2017 at Kolkata. Stakeholders were present in a large numbers in the workshop. Mr. Devendra Nagvenkar, Commissioner (GST & CX) Kolkata and resource persons from the tax authority addressed the participants during the session. Mr. Prabal Basu, C&MD spoke about the benefits of GST for the society and transparency in the economy in his key note address. Mr. S S Khuntia, Director [Finance] explained the importance of GST in India and its implementation in Balmer Lawrie. Mr. K Swaminathan, Director [Service Business] also explained the importance and advantages of GST.



Travel & Vacations – Chennai participated in the India International Travel Mart (IITM) held in Chennai from 15<sup>th</sup> to 17<sup>th</sup> July 2017. A stall was put up to exhibit our various travel packages and solutions. Our stall received the Award for 'Best Overall Presentation' in the international category. Kudos to team Balmer Lawrie!



*Mumbai*

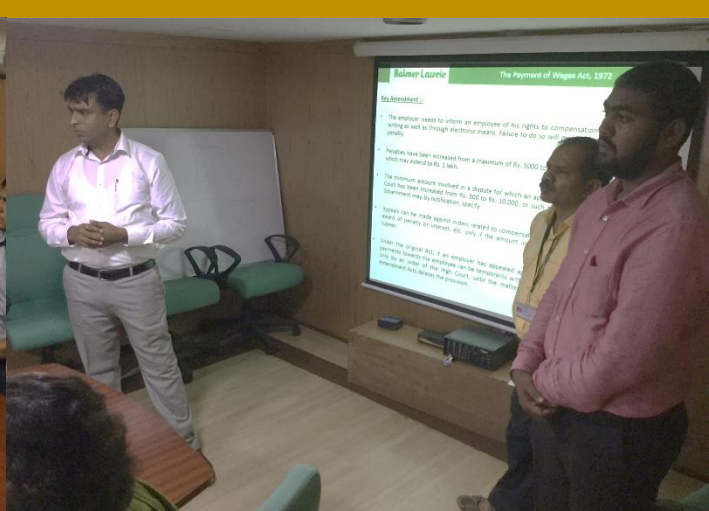


*Chennai*



*Bangalore*

The Town Hall Meetings for employees in the Western Region and Southern Region were organised in the month of July 2017. The session at Mumbai was held on 11<sup>th</sup> July. Mr. Rajesh Chavan, an in-house yoga teacher, who leads the International Yoga Day celebrations every year, was felicitated by the Directors during the Town Hall Meeting in Mumbai for his efforts in propagating Yoga among Balmer Lawriens. The Town Hall meet at Chennai was held on 24<sup>th</sup> July, at Hyderabad on 25<sup>th</sup> July and at Bangalore on 26<sup>th</sup> July. After the Town Hall Meet at Bangalore, C&MD and Directors visited the Logistics office at Bangalore, which was recently renovated.



The Regional HR Meet in the Western Region was organised on 18<sup>th</sup> July 2017 at Mumbai. The members of the RHR-WR team deliberated on various issues and planned for the year ahead.



The Long Term Settlement of LI, Mumbai was signed on 6<sup>th</sup> July 2017 at the Labour Commissioner's Office in Mumbai.



A Café Gurukul session on the topic "Income Tax Saving Related Scheme" was organised in our factory premises at Silvassa on 5<sup>th</sup> July 2017. The Manager of SBI, Rakholi Branch, Mr. Mathew conducted the session, which was very well received.

A session on neurological awareness was organized on 7<sup>th</sup> July 2017 in the Balmer Lawrie Training Centre at the Corporate Office in Kolkata in association with the Institute of Neurosciences, Kolkata. The session was conducted by a renowned neurology medicine specialist, Dr. Siddhartha Shankar Anand, MD (Medicine) & DM (Neurology). Special emphasis was laid on "Brain Stroke and its Prevention". The session was highly interactive and appreciated by all.



दिनांक 14 जुलाई 2017 को मुंबई में स्थित सभी कार्यालयों के लिए हिन्दी कार्यशाला का आयोजन किया गया।

## HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



Emergency Drills are of paramount importance for emergency preparedness and simulating a real event is necessary to enhance one's disaster plan. Most of the sites in Balmer Lawrie carry out periodical mock drills to ensure preparedness. On 5<sup>th</sup> July 2017, an evacuation drill was organized at the Corporate Office in Kolkata. All the identified employees successfully participated in the drill. A similar exercise was also carried out in the IP plant at Kolkata.



Mock Drill at IP, Kolkata



G&L, Kolkata organized a two day workshop on the new standards of ISO 14001 and ISO 9001. Employees from various departments participated in the two day event and gained understanding on the new requirements.

## SWACHH BHARAT PAKHWADA OBSERVED





**IP, Kolkata**



**LI, Kolkata**



**G&L, Kolkata**



**Asaoti**



**Delhi**



**Lucknow**



**Mumbai** 18-07-2017 11:32



**LI, Mumbai**



**IP, Navi Mumbai**



**Silvassa**



Chennai



Chennai



Hyderabad



LS, Bangalore



T&V, Bangalore



MMLH, Vizag

20-07-2017 18:12

To spread awareness on cleanliness as part of 'Swachh Bharat Abhiyan', Balmer Lawrie celebrated the Swachh Bharat Pakhwada across all its units and offices from 16<sup>th</sup> to 31<sup>st</sup> July, 2017. Various activities were conducted during the fortnight. The Pakhwara kicked off with employees taking the Swachhta Pledge. Cleanliness activities at the work place as well as in and around factories were carried out during the fortnight along with tree plantation drives. A "Swachh Karyasthal" contest was organized for all the employees. For community engagement and participation during the Pakhwara, workshop on health and sanitation was organized for principals and teachers in Joynagar, West Bengal. Also, as a part of the campaign, schools in West Bengal, Haryana and Andhra Pradesh were visited to assess the cleanliness of the toilets constructed by Balmer Lawrie under 'Swachh Vidyalaya'. A Swachhta Walkathon was organised at Kolkata and Delhi. The Walkathon at Kolkata was led by Mr. Prabal Basu, C&MD and the Directors of Balmer Lawrie and was successful in spreading the message of Swachh Bharat Abhiyan. Details of the activities will be covered in the forthcoming issue of Balmer Lawrie Organisational Gazette [BLOG].



**SWACHH BHARAT ABHIYAN**  
एक कदम स्वच्छता की ओर...







As part of CSR & Sustainability initiatives, an overhead water tank is being constructed at Sayli Village, Silvassa. The implementation partner of the project is Rotary Club of Panvel Industrial Town Charitable Trust. To take this project forward Balmer Lawrie signed an MOU with Rotary Club and the Sarpanch, Gram Panchayat. C&MD and Directors visited the site in the month of July 2017 and interacted with the beneficiaries.



**Pradhan Mantri Ujjwala Yojana**  
**Clean Fuel Better Life...**



### स्थानान्तरण / Transfer

श्री साई श्रीनिवास अल्लु, उप प्रबंधक [बिक्री & विपणन], औद्योगिक पैकेजिंग – चेन्नई को औद्योगिक पैकेजिंग – दिल्ली में उप प्रबंधक [बिक्री & विपणन] के रूप में स्थानंतरित किया गया ।

**Mr. Sai Srinivas Allu**, Deputy Manager [Sales & Marketing], Industrial Packaging - Chennai has been transferred to Industrial Packaging - Delhi as Deputy Manager [Sales & Marketing].

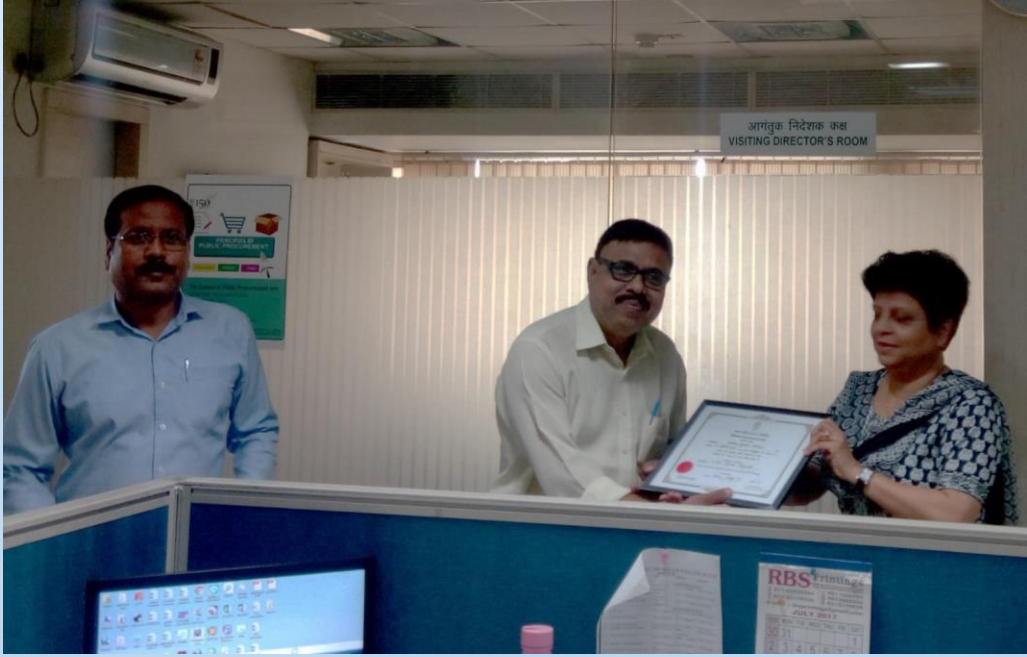
श्री महेंद्र सिंह नेगी, वरिष्ठ प्रबंधक [गुणवत्ता नियंत्रण], ग्रीस & लुब्रिकेंट्स – कोलकाता को ग्रीस & लुब्रिकेंट्स – जमशेदपुर में स्थानंतरित किया गया एवं वरिष्ठ प्रबंधक [औद्योगिक बिक्री] के रूप में पुनः पदनामित किया गया ।

**Mr. Mahendra Singh Negi**, Sr. Manager [Quality Control], Greases & Lubricants - Kolkata has been transferred to Greases & Lubricants - Jamshedpur and re-designated as Sr. Manager [Industrial Sales].

*आपको नए कार्यभार की शुभकामनाएं।*

*Wish you all the best in your new role!*

### विदाई / Farewell



श्री अलोक कुमार राईजादा, वरिष्ठ प्रबंधक, [वसूली], ट्रैवल & वेकेशंस – दिल्ली, 28 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 जुलाई, 2017 को सेवानिवृत्त हो गए ।

**Mr. Alok Kumar Raizada**, Sr. Manager [Collection], Travel & Vacations - Delhi superannuated on 31<sup>st</sup> July, 2017 after successfully completing over 28 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।*

*We wish you all the best in your future life.*

### नए सदस्य / New Members



सुश्री इंद्राणी मुखर्जी की नियुक्ति 3 जुलाई 2017 को औद्योगिक पैकेजिंग, कोलकाता में उप प्रबंधक [मा.सं.] के रूप में हुई ।

**Ms. Indrani Mukherjee** joined Industrial Packaging, Kolkata as Deputy Manager [HR] on 3<sup>rd</sup> July, 2017.

## नए सदस्य / New Members



श्री हेमंत कुमार गुप्ता की नियुक्ति 17 जुलाई, 2017 को लेखा & वित्त, कोलकाता में सहायक प्रबंधक [कराधान] के रूप में हुई।

**Mr. Hemant Kumar Gupta** joined Corporate Accounts & Finance, Kolkata as Asst. Manager [Taxation] on 17<sup>th</sup> July, 2017.



श्री अलिक कुमार पाल की नियुक्ति 5 जुलाई, 2017 को ट्रैवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

**Mr. Alik Kumar Paul** joined Travel & Vacations, Mumbai as Junior Officer [Travel] on 5<sup>th</sup> July, 2017.



सुश्री मयुरी मारुति गाईकवाड की नियुक्ति 5 जुलाई, 2017 को ट्रैवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

**Ms. Mayuri Maruti Gaikwad** joined Travel & Vacations, Mumbai as Junior Officer [Travel] on 5<sup>th</sup> July, 2017.



सुश्री नेहा रामरतन वर्मा की नियुक्ति 17 जुलाई, 2017 को ट्रैवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

**Ms. Neha Ramratan Verma** joined Travel & Vacations, Mumbai as Junior Officer [Travel] on 17<sup>th</sup> July, 2017.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।  
Welcome you to the Balmer Lawrie family and wish you all the best!*

# LET'S TAKE AN OATH TO AVOID THE USE OF PETROL-DIESEL ONCE IN A WEEK

